

As an equal opportunity employer, HOT TOPIC does not discriminate in hiring or in terms and conditions of employment because of an individual's race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, record of offences, marital status, family status or disability.

HOT TOPIC®

EMPLOYMENT APPLICATION

If hired, you must furnish, on your first day of work, the appropriate documents that validate that you are legally eligible to work in the Canada.

Please print and complete this application in your own handwriting, as well as answer or acknowledge every question.

Today's Date _____

Personal Information:

| | |
|---|--|
| Name: (Last, First, Middle Initial) _____ | |
| Present Address: (Street) _____ | Day Phone: _____ |
| Present Address: (City, Province, Postal Code) _____ | Evening Phone: _____ |
| Email Address: _____ | Yr/Mo at Present Address: _____ |
| Position (s) applied for: _____ | Salary/Pay Desired: _____ |

Do you have the legal right to work and be employed in the Canada? Yes No

How did you learn of this opening? _____ If you are under the age of 18, please state your age: _____

Have you previously been employed by Hot Topic/Torrid? No Yes, Date & Location: _____

Do you have any relatives working for Hot Topic/Torrid? No Yes, Name & Location: _____

Have you ever been convicted of a criminal offence for which a pardon has not been granted?
 No Yes, please explain: _____
 (A conviction record will not necessarily disqualify an applicant from employment. Each case will be considered on its own merits.)

Schedule Availability:

Check all that apply: Full-Time Part-Time Seasonal Days Evenings Weekends

| Days and Times Available to Work: | From: | | | | | | | |
|-----------------------------------|-------|-----|-----|-----|-----|-----|-----|-----|
| | To: | | | | | | | |
| | | Sun | Mon | Tue | Wed | Thu | Fri | Sat |

Do you have obligations that would:
 prevent you from traveling? No Yes, please explain: _____
 prevent you from working overtime? No Yes, please explain: _____

Are you open to relocating? No Yes, please list possible locations: _____

Education:

| | Name & Location: | Last Grade Completed: | Graduated? | | | Degree/Major: |
|--------------------|------------------|-----------------------|------------|----|------|---------------|
| | | | Yes | No | Year | |
| High School | | 9 10 11 12 | | | | |
| University/College | | 1 2 3 4 | | | | |
| Trade/Tech School | | 1 2 3 4 | | | | |
| Other: | | 1 2 3 4 | | | | |

Work History: Please start with your most recent employer and account for any periods of unemployment.

| | | |
|-------------------|--|--|
| Company Name: | Address: (Street, City, Province, Postal Code) | |
| Phone #: | Name & Title of Supervisor: | May We Contact: <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Start Date: | Start Position: | Start Salary: |
| End Date: | End Position: | End Salary: |
| Responsibilities: | | Reason For Leaving: |

| | | |
|-------------------|--|--|
| Company Name: | Address: (Street, City, Province, Postal Code) | |
| Phone #: | Name & Title of Supervisor: | May We Contact: <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Start Date: | Start Position: | Start Salary: |
| End Date: | End Position: | End Salary: |
| Responsibilities: | | Reason For Leaving: |

| | | |
|-------------------|--|--|
| Company Name: | Address: (Street, City, Province, Postal Code) | |
| Phone #: | Name & Title of Supervisor: | May We Contact: <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Start Date: | Start Position: | Start Salary: |
| End Date: | End Position: | End Salary: |
| Responsibilities: | | Reason For Leaving: |

| | | |
|-------------------|--|--|
| Company Name: | Address: (Street, City, Province, Postal Code) | |
| Phone #: | Name & Title of Supervisor: | May We Contact: <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Start Date: | Start Position: | Start Salary: |
| End Date: | End Position: | End Salary: |
| Responsibilities: | | Reason For Leaving: |

Additional Experience/Skills/Information:

Please list any computer software skills: _____

What additional skills, training, or experience do you bring to Hot Topic? _____

Why did you choose to apply at Hot Topic? _____

What does Customer Service mean to you? _____

Tell us how you discover music: _____

Business/Professional References:

| | Name | Company | Current Phone # | Relationship |
|----|------|---------|-----------------|--------------|
| 1. | | | | |
| 2. | | | | |

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby authorize Hot Topic, Inc. to investigate my background, references, employment records, education, and other matters related to my suitability for employment. I authorize persons, schools, my current/previous employers, and any organizations contacted by Hot Topic, Inc. to release any information regarding this application for employment and I release all persons, schools, employers, and organizations of any and all claims for providing such information. I understand that filling out this form does not necessarily indicate that there is a position open and does not obligate Hot Topic, Inc. to hire me. I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge and I understand that nothing in this application or conveyed during any interview (if granted,) is intended to create a promise of employment or any contractual rights. I understand that if I am employed, false statements or any omissions on this application shall be considered sufficient cause for dismissal regardless of the time elapsed before discovery.

Signature: _____

Date: _____